



HIRING INSIGHTS REPORT

Clinical Development
and Medical Affairs

September 2020

About this report



Compiled from a number of sources including our professional network of over 300,000 individuals, SEC Pulse sets out to aid your decisions when it comes to hiring strategy.

Understanding where your competitors are hiring from, what the key locations for your desired talent pool are

and what key skills and values are within this workforce will enable you to begin a targeted and more efficient hiring process.

For this report we've looked into clinical development and medical affairs professionals across Europe.



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At a glance



5,532

Professionals



1,349

Changed jobs in the last year



1,335

Current vacancies within this market

Key Locations

The top cities/territories by number of professionals that meet your criteria. Hiring demand compares this number by the amount of open job vacancies in each area.

Location	Professionals	Hiring Demand
London, UK	477	Very High
Basel, Switzerland	338	Very High
Paris, France	316	High
The Randstad, Netherlands	148	Moderate
Madrid, Spain	130	High

Talent Hotspots

Locations where the supply of professionals is higher relative to hiring demand.

- Paris, France
- The Randstad, Netherlands
- Madrid, Spain

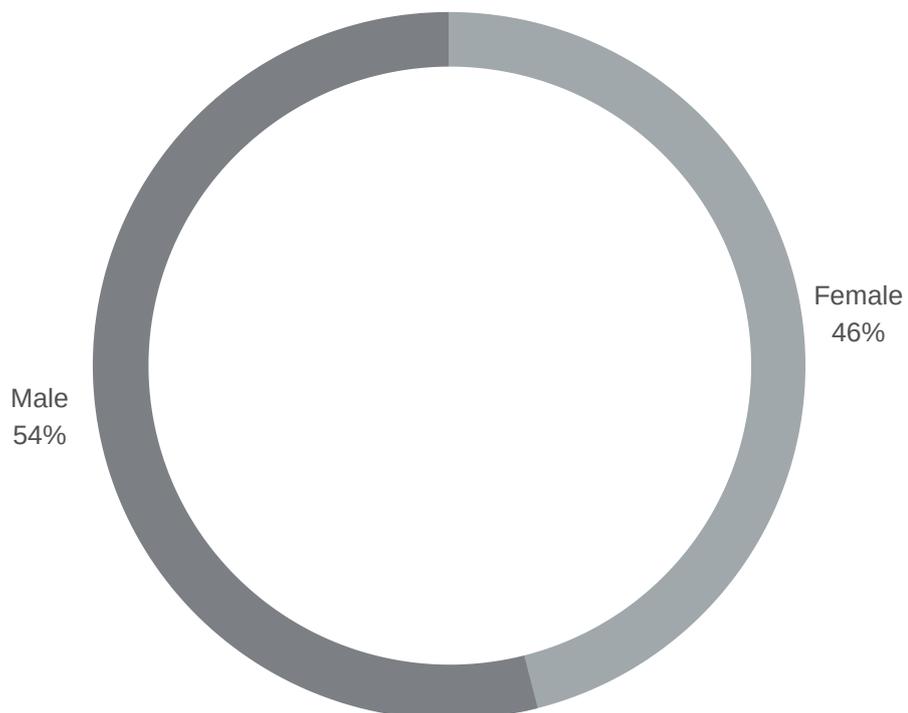
Average Tenure

When professionals in this market are most likely to change jobs.

2.8 Years

*Less than 1% could be identified as another gender identity, so we have shown gender composition using only male and female data points.

Gender Diversity*



Fast Growing Skills

A look at the most sought after skills of the last 12 months

Skill	1y growth
Analytical skills	+64%
Medical management	+37%
Rare diseases	+33%
Chemistry	+31%
Cancer research	+25%

Top Employers

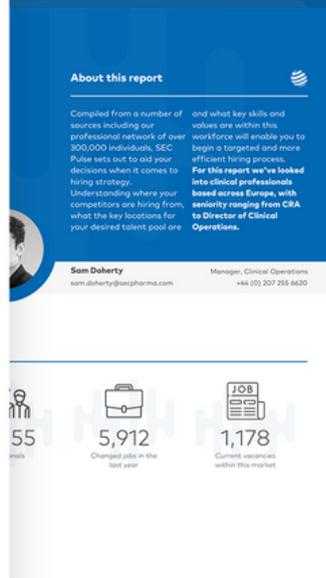
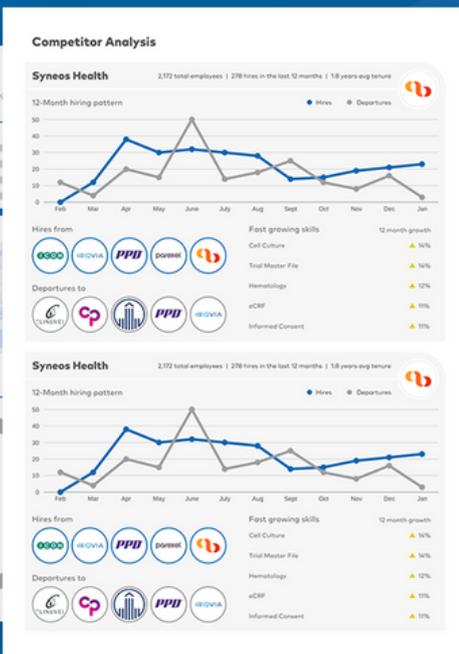
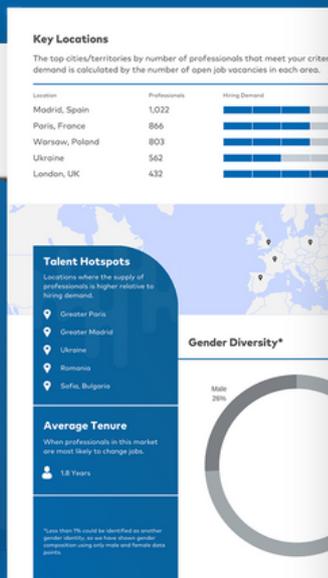
Who are you up against when it comes to attracting candidates? Here's a look at the top employers by number of professionals in this talent pool.



Employers to Watch

These organisations have recently invested more in hiring from this talent pool. Here's a look at how much of this talent they've hired in the last 12 months compared to the previous 12 months.





Request a report tailored to your hiring need, with in-depth competitor analysis.

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